



職業服務及社會企業 Employment Service and Social Enterprise



「自己以往較固執，遇到與自己很不同的人時，不懂如何處理，經社工開解下，讓我有更開闊的思維理解其他人。」
“I was relatively stubborn in the past and did not know how to deal with people who were different from me. My Social worker encouraged me to have a wider perspective to understand others.”



賽馬會「挑戰你•想」計劃參加者K（化名）
K (Alias) – Service user of Jockey Club YouChallenge Programme

職業發展服務

Employment Development Services



服務概覽

Service Overview

職業發展服務以多元服務模式及介入手法，協助服務使用者重新建立工作習慣、培養良好工作態度和適應工作環境的能力，使他們能持續工作，重建健康而有規律的生活。我們也致力拓展青年培育及創業服務，鼓勵年青人及服務使用者在就業以外，發掘其他機遇。總括而言，服務內容分為三大類別：職前準備、就業配對及青年培育和創業支援。

服務單位及計劃包括：就業安置組、就業拓展組、「懲教所職業技能訓練課程」、職業復康中心、「恒生青年前路探索計劃」、賽馬會「挑戰你•想」計劃、僱員再培訓局「人才發展計劃」、輔助就業服務、殘疾人士在職培訓計劃、「陽光路上」培訓計劃、社創基金資助「社創社」及青年發展基金資助「創勢代」。

By using a wide variety of service models and intervention approaches, Employment Development Services assist service users to re-establish proper work habits and attitudes, as well as the ability to adapt work environment with an aim to enable them to excel themselves, work continuously and live healthily with discipline. We put great efforts to provide empowerment programme and entrepreneurial support for youngsters and service users to explore other development opportunities. To conclude, our services are categorised into three main areas: pre-vocational preparation, job matching, youth empowerment and entrepreneurship support.

There are different working units and programmes including Employment Development Unit, Employment Enhancement Unit, "Vocational Training Programme in Correctional Institutions", Employment Rehabilitation Centre, "Hang Seng Youth Career Planning Scheme", "Jockey Club YouChallenge Programme", Employees Retraining Board (ERB) "Manpower Development Scheme", Supported Employment Service, On the Job Training Programme for People with Disabilities, "Sunnyway" — On the Job Training Programme for Young People with Disabilities, "BEHub" (funded by Social Innovation and Entrepreneurship Development Fund) and "Startup Generation" (funded by Youth Development Fund).

職前準備及就業跟進

為服務使用者提供各類實習訓練及培訓課程，讓他們體驗實際工作環境，裝備自己，增加日後外出就業的信心。我們今年於僱員再培訓課程內新增了特定服務對象課程，為殘疾人士提供就業裝備。另外，我們亦跟進服務使用者就業後情況，協助他們克服困難，提升其就業資本，融入職場。

Pre-vocational Preparation and Post-placement Service

With the help of different job placements and training programmes, service users can experience a real working environment, to equip themselves with relevant job skills and increase their confidence in seeking employment. This year, we newly operated ERB Courses for special target group, to better equip people with disabilities. We also provide post-placement services for users to increase their employability, help them to resolve their problems and assist them in entering the labour market.

就業配對

協助服務使用者爭取全職或兼職工作機會，或處理工作訂單，務求透過安排工作，有效解決刑滿出獄更生人士或失業人士的經濟需要。

Job Matching

We assist service users to gain working opportunities including full-time jobs, part-time jobs or job orders. We believe the financial needs of the newly discharged and the unemployed can be addressed through job arrangement.

青年培育及創業服務

我們為弱勢青年(更生青年、邊緣及受監管青年)提供職涯評估及規劃、多元職涯及創業相關學習與探索活動、創業輔導及支援、創業基金、個人成長探索、設計思維及社會創新培訓,和項目培育服務,協助他們有正面的改變及發展,促進社會接納他們。

Youth Empowerment & Entrepreneurship Service

We provide disadvantaged youths (rehabilitated youths, youths at risk and under custody) with career planning and assessment service, various career-related learning and exposure activities, entrepreneurship training and guidance, funding support, personal growth and exposure, design thinking and social innovation training, and project incubation service in order to enhance their motivation, and further facilitate positive youth development and foster social acceptance.

恒生青年前路探索計劃 Hang Seng Youth Career Planning

全年服務人次
Total no. of participation served

238

參與計劃人數
No. of programme participants

120



「賽馬會挑戰你•想」計劃 Jockey Club YouChallenge Programme

645

參與計劃人數
No. of programme participants

社創社 BEHub

全年服務人次
Total no. of participation served

250

設計思維及社會創新
訓練人次
No. of design thinking
and social innovation
training participants

556



服務數據 Service Data



職業復康中心 Employment Rehabilitation Centre

全年服務人次
Total no. of participation served

195

參與實習人次
No. of job placement participation

2,530



陽光路上培訓計劃 Sunnyway – On the Job Training Programme for Young People with Disabilities

全年服務人次
Total no. of participation served

80

見工人次
No. of job interviews participation

146

就業人次
No. of participation employed

83

輔助就業服務 Supported Employment Service

全年服務人次
Total no. of participation served

77

見工人次
No. of job interviews participation

101

就業人次
No. of participation employed

59

就業拓展組 Employment Enhancement Unit

全年服務人次
Total no. of participation served

965

見工人次
No. of job interviews participation

956

就業人次
No. of participation employed

475

就業安置組 Employment Enhancement Unit

全年服務人次
Total no. of participation served

409

見工人次
No. of job interviews participation

398

就業人次
No. of participation employed

188

懲教所職業技能訓練課程 Vocational Training Programme in Correctional Institutions

全年服務人次
Total no. of participation served

409

見工人次
No. of job interviews participation

188

就業人次
No. of participation employed

177

僱員再培訓局「人才發展計劃」 ERB Manpower Development Scheme

全年服務人次
Total no. of participation served

271

參與計劃人數
No. of programme participants

567

見工人次
No. of job interviews participation

179

就業人次
No. of participation employed

171

殘疾人士在職培訓計劃 On the Job Training Programme for People with Disabilities

全年服務人次
Total no. of participation served

47

見工人次
No. of job interviews participation

51

就業人次
No. of participation employed

32



年度重點 ▶ Highlights of the Year

合作伙伴網絡發展

本會於二零二零年十月首度以網上直播形式舉行「第七屆善導僱主嘉許禮」，並於本會 Facebook 專頁同步串流播放，藉此感謝並嘉許一眾為支持服務使用者就業及推動創新合作的僱主，本屆共有37間公司接受提名，其中20間公司獲頒發「善導僱主獎」。為感謝合作伙伴的長期支持，本會本年度提名45間公司參與並成功獲香港社會服務聯會頒發的「商界展關懷」標誌。

Working Partner Network Development

We successfully hosted an online ceremony “The 7th SRACP Benevolent Employment Awards Presentation Ceremony” for the first time in October 2020, livestreaming on the Society’s Facebook page. It aimed to recognise our benevolent employers for sparing no effort to support the employment of our service users and innovative cooperation. 37 employers were nominated this year and 20 of them were awarded the “Benevolent Employers of Rehabilitated Offenders Awards”. This year, we successfully nominated 45 corporations for “The Caring Company Scheme” of the Hong Kong Council of Social Service, in recognition of their long-term support to us.

ERB年度頒獎禮2020-21得獎導師及僱主與本會職員合照。
Group photo of staff and awardees in ERB Annual Award Presentation Ceremony 2020-21.



第七屆善導僱主嘉許禮得獎僱主與本會總幹事合照。
Group photo of Chief Executive and awardees in The 7th SRACP Benevolent Employment Awards Presentation Ceremony.



我們致力開拓僱主及合作夥伴網絡，本年度新增20位僱主願意提供職位空缺，累積合作僱主數目達843位。我們繼續與不同僱主合作，發掘工作機會，包括展覽、搬運、倉務、飲食、建築及清潔等。另外，我們為僱主所聘用的服務使用者員工提供在職輔導，改善其工作態度。本年，本會社企明朗服務有限公司有14位員工接受支援服務。

我們獲恒生銀行支持繼續推行「恒生青年前路探索計劃」，透過提供不同的職涯探索、創業支援及起動資金，幫助弱勢青年尋覓及訂立職涯方向，並為有意創業者起動生意初型，從實踐中累積營商經驗。因應青年的興趣、性格及強項，配對不同的行業專才或企業家協助提供各體驗式行業學習與探索活動，讓他們進一步了解期望投身的行業實況，確立人生目標。

2019冠狀病毒肆虐，我們揉合以線上及線下方式，為212名青年提供逾2,060小時的學習與探索時數，及獲逾60間公司及影子學習導師的參與及支持。我們亦善用計劃的網上平台，提供網上創業及就業資訊，和接納學習與探索活動報名等，以回應時下青年的需求。

We strive to develop network with employers and working partners. This year, a total of 20 new employers provided job vacancies to our service users. The accumulated number of employers collaborated has increased to 843. We also received job opportunities offered by employers in different sectors including exhibition, transportation, warehouse work, catering, construction work and cleaning. In addition, we cooperated with employers to provide workplace counselling service for employees to improve their work attitude. This year, 14 employees of our social enterprise, Bright Services Company Limited received services.

With the support from Hang Seng Bank, we continued to launch the "Hang Seng Youth Career Planning Scheme", providing different career explorations, entrepreneurship coaching and seed money for the disadvantaged youths seek for and set up their career direction. It also assisted those potential young entrepreneurs in starting a business prototype, and accumulating practical business experiences. Furthermore, youths would be matched with related industry experts or entrepreneurs according to their interests, personalities and strengths to help them understand more about the reality of the industries they desired to work in, and thus to define their life goals.

Amid the COVID-19 outbreak, we adopted the learning and exploration activities in a hybrid mode of the online and offline method, offering over 2,060 hours of the mentioned activities to 212 youths with the involvement and support from over 60 corporates or instructors. We utilised the scheme's online platform to share information about entrepreneurship and employment and accept enrollment for learning and exposure activities so as to catch up with the needs of youths.



青年參與「恒生青年前路探索計劃」創業評審。
Youth participated in the entrepreneurship vetting of "Hang Seng Youth Career Planning Scheme".



「恒生青年前路探索計劃」為參加提供不同的學習與探索活動。
"Hang Seng Youth Career Planning Scheme" provided different learning and exploration activities for participants.



賽馬會「挑戰你・想」計劃獲過百名商戶及其他社會人士支持，於服務的線上及線下提供不同類型的支援或贊助，以鼓勵及協助年青服務對象有正面的突破。

Jockey Club YouChallenge programme obtained over hundred individuals and corporates to provide both tangible and intangible support and sponsorship, to motivate and facilitate young service users to make positive breakthrough.

服務質素監察及成效研究

Service Quality Control and Effectiveness Measure

本會年內榮獲不同獎項，包括在僱員再培訓局周年審計獲最高「第一組」評級；以及在僱員再培訓局年度頒獎禮2020-21上榮獲「ERB課程管理獎」及「ERB就業服務獎」；而本會學員、導師及僱主分別獲「ERB傑出學員獎」、「ERB優異導師獎」、「ERB傑出僱主獎」及「ERB優異僱主獎」。

The Society was honoured with various awards this year, including the ERB Manpower Development Scheme had successfully passed the onsite management audit of ERB 'Comprehensive Annual Audit System' and achieved 'Level One', which is the highest ranking. Also, we were recognised as the "ERB Outstanding Award for Placement Services" at the ERB Annual Award Presentation Ceremony 2020-21. While our trainees, trainers and employers received the "ERB Outstanding Award for Trainees", "ERB Merit Award for Trainers", "ERB Outstanding Award for Employers" and "ERB Merit Award for Employers" respectively.

為更有效回顧服務成效，我們繼續於「恒生青年前路探索計劃」引入「社會影響評估」監察計劃成效，以了解本計劃對青年於未來職業取向及提升個人能力的影響。賽馬會「挑戰你・想」則以手機應用程式為服務主軸，團隊可從中獲得相關數據，連同服務成效訪問作深入分析，結果顯示本計劃有效接觸從未使用社會服務的隱性弱勢青年，協助改善其生活習慣及方式，以及加強他們與社區資源的聯繫。該以數據為本的研究讓團隊以廣闊的角度分析及檢討服務的成效，了解時下青年的需要，構思將來的青年服務。

To systematically review the services, we continued to incorporate the "social impact measurement" into the "Hang Seng Youth Career Planning Scheme" in order to measure the scheme's effectiveness on youth's career choice making and enhancement of individual capacity. Furthermore, Jockey Club "YouChallenge" programme used mobile application as the major mode of service delivery, enabling us to access relevant data, together with the qualitative research conducted with the focus group and interviews. As a result, it indicated that the programme was effective in reaching out the hidden disadvantaged youths who had never obtained any social services, helping to improve their lifestyle and pattern of life and enhancing their connections to the social resources. The data-driven research provided a wider angle for the service team to evaluate the service effectiveness and service model. It also provided us insights to develop the youth services in the future.



專業發展

Professional Development

為推動前線員工的專業發展，我們建立了一個共學的會議平台，讓同工分享及交流不同個案輔導方式、服務手法和經驗成效，加強同工應用不同理論回應服務使用者的技巧。同時，我們鼓勵同工參與不同培訓，包括設計思維的課程設計及帶領技巧、職涯規劃，以及數碼和網絡應用技巧等，以配合社會及機構的發展。

In response to the professional development needs for front-line staff, we built a mutual learning platform for colleagues to exchange different counselling methods, service techniques and effective experiences, so as to consolidate their skills of responding service users' needs with different approaches. Meanwhile, we encouraged colleagues to join diverse trainings, including the training of course design and facilitation for design thinking, career planning, and digital and web-based application skills to cope with the development of the society and the agency.

課程發展

課程發展方面，我們在懲教院所內新增僱員再培訓局「試算表II基礎證書(兼讀制)」、「職業普通話II基礎證書(兼讀制)」及「四季色彩學I(化妝)基礎證書」；並為公眾新增僱員再培訓局「營養顧問助理基礎證書」、「雞尾酒調製技巧基礎證書(兼讀制)」、「香薰美容I基礎證書(兼讀制)」及「中醫藥保健概念基礎證書(兼讀制)」；及專為殘疾及工傷康復人士新增「實用文職訓練基礎證書」，以提供多元化及具市場潛力的課程。

Course Development

In terms of course development, we organised new ERB "Foundation Certificate in Spreadsheet Processing II (Part-time)", "Foundation Certificate in Vocational Putonghua II (Part-time)" and "Foundation Certificate in Colour Theory I (Seasonal Make-up) (Part-time)" for prisoners in correctional institutions. We also offered ERB "Foundation Certificate in Nutrition Therapist Assistant Training", "Foundation Certificate in Preparation of Cocktail (Part-time)", "Foundation Certificate in Aromatherapy for Beauty I (Part-time)" and "Foundation Certificate in Concepts of Chinese Medicine Healthcare (Part-time)" for general public; and "Foundation Certificate in Office Practice" for persons with disabilities and persons recovered from work injuries to provide diversified and market-oriented trainings.

持續多元創新

與網絡紅人合作擴大服務接觸面



Sustainability and Diversify of Innovation

Cooperating with KOLs to Extend the Reach Among Youths



賽馬會「挑戰你•想」計劃與KOL合作，於社交平台推出服務宣傳片段。
Jockey Club programme collaborated with KOL to produce and launch the promotional video on the social media platform.

為有效接觸更多隱性弱勢青年，賽馬會「挑戰你•想」計劃與不同網絡紅人合作，透過他們製作服務宣傳片段或帖文，並於其社交平台分享與宣傳。其中一支影片更得到超過40,000觀賞次數，此系列宣傳活動吸納逾260人登記，並成功註冊為計劃的服務使用者及支持者。

To effectively reach more hidden disadvantaged youth, the Jockey Club YouChallenge programme collaborated with various popular KOLs by producing and broadcasting service promotional videos or posts, and then shared on their social media platform. One of the videos obtained over 40,000 views, and this series of digital marketing campaigns attracted more than 260 people to register as service users or supporters for the programme.

設計思維及社創項目培訓



社創社正進行意念醞釀培訓。
BEHub was conducting an idea generation training.

Design Thinking and Social Innovation Training

社創社舉辦第一屆專責小組聯合評核委員會會議。
BEHub hosted the first joint vetting committee meeting.



社創社與「Design for Hong Kong」合力製作一套全新的設計思維網上訓練。在12小時的訓練中，職員協助參加者善用自身資源，以同理心了解社會現況、學習定義問題，以創意協作建立解決方案及闡述計劃。同時，社創社為讓參加者成功展開社創項目，提供額外8小時的課程，讓他們學習撰寫計劃書、財務基本知識及管理、市場推廣及成效量度等。社創社在第一屆共產生103個構思，並收到74個原型計劃書及8個初創計劃書，最後共批出8原型及1個初創項目。

BEHub co-worked with “Design for Hong Kong” to implement a new online training of design thinking. In the 12 hours training, staff members facilitated participants to utilise their own resources, understand the social phenomenon with empathy, learn to define problems, co-work for innovative solutions and to expound on the project. In addition, BEHub provided extra 8 training hours for participants to learn proposal writing, finance fundamentals and management, marketing promotion and impact measurement, so as to have a successful kick-off of the innovative social project. In cohort one, BEHub generated 103 innovative ideas, received 74 prototype proposals and 8 startup proposals. Eventually, 8 prototypes and 1 startup project were granted funding.

田灣冬日聖誕市集

「恒生青年探索計劃」於二零二零年十二月廿四日至廿六日期間，在田灣商場舉辦「田灣冬日聖誕市集」，12位青年參與攤位的擺賣，包括售賣手製飾物、人手畫作、茶品、泰國生活用品等，透過真實的營運體驗，他們從中可了解自己的商品於市場的反應，進一步改善營運模式。

Tin Wan Christmas Market

“Hang Seng Youth Career Planning Scheme” hosted the Tin Wan Christmas Market from 24 to 26 December 2020 at Tin Wan Shopping Centre. As the store owners, 12 youths sold their products, including handmade accessories, drawings, tea and Thai household products, etc. Through having real business experience, they could have a better understanding of their business and products, which helped them to evaluate and improve their business model.



助更生活動

Rehabilitation activities



我們致力開發各種實習的工作崗位，本年度獲九龍城區和東區民政事務署支持，先後舉行兩次地區性實習計劃，除開拓區內的實習崗位，例如客戶服務員、回收員、汽車維修員、文員等，亦協助求職者重建工作習慣，以準備重投就業市場。

This year, with the support from Kowloon City District and Eastern District Home Affairs Department, we have organised two regional internship programmes for service users. Not only did the programmes expand the regional internship positions, such as customer service workers, recycling workers, car maintenance workers and clerks, etc., but also assisted the service users who were looking for job to rebuild their working habit and to re-enter the job market.

「工」屋計劃

“Working House” Project

「工」屋計劃與僱主合作，為獲聘的服務使用者在工作地點附近安排住所，既解決其住屋需要，亦舒緩經濟壓力。計劃服務已開展超過三年，至二零二一年三月完成，對服務使用者重建穩定生活有很大幫助。

In order to solve the housing needs and economic difficulties of service user, we collaborated with employers to implement “Working House” project to arrange jobs and accommodations for service users. The project ran over 3 years and was completed in March 2021, which significantly impacted the service users to rebuild a stable life.



社會企業 Social Enterprise



服務概覽 Service Overview

本會轄下社會企業—明朗服務有限公司(明朗)於一九九七年成立，至今營運超過二十年。明朗一直為更生人士及其他弱勢社群提供就業機會，協助他們發揮潛能，增強市場競爭力；與此同時積極提升業務，追求持續發展。為配合社會發展及市場需求，明朗繼續調整業務範疇，致力為客戶提供優質的服務。

A social enterprise established by the Society in 1997, Bright Services Company Limited (BS) has been operating for over 20 years. Proactively enhancing its business and sustainability, BS provides a great variety of job opportunities to assist ex-offenders and the under-privileged in increasing their competitiveness by capitalizing on their potential. To provide the best quality of service to our customers, the scope of our services will be adjusted according to the changes in market needs and society development.

業務發展

運輸業務

搬運工作是明朗成立時發展的首項業務，至今已經營超過二十年。面對激烈市場競爭、社會疫情環境影響，明朗積極拓展不同商業機會，為社會各界客戶提供優質的運輸服務，包括不同政府部門及社會服務團體、百佳超級市場(香港)有限公司、香港中文大學等。運輸業務為更生人士及其他弱勢提供721人次就業機會，總營業額為港幣\$1,257,251.72元。

Business Development

Removal and Logistic Business

BS has been providing removal and logistic service for 20 years. While facing intense market competition, coronavirus epidemic and social environment, BS actively sought for different opportunities and continued to provide quality service to various customers, including different government departments and non-governmental organisations, PARKnSHOP (HK) Limited and the Chinese University of Hong Kong. A total of 721 job opportunities were created for ex-offenders and underprivileged at a transaction amount of HK\$1,257,251.72.

清潔業務

明朗主要發展家居、辦公室及院舍清潔市場，提供一次性深層潔淨、洗地打蠟及特效無臭滅蟲服務，與一般家務助理不同。因應新冠肺炎疫情的市場需要，明朗積極與合作伙伴拓展服務，向公私營機構提供ZOONO長效消毒抗菌塗層服務。各項服務更能充份運用社區的生產力，為弱勢社群提供更多發展機會。清潔業務年內提供3,294人次就業機會，總營業額為港幣\$1,494,376.40元。

Cleaning Business

BS focused on developing its household, office and hostel cleaning market by providing one-off in-depth cleaning, stain removal and waxing, and pest control services, which were different from those provided by domestic helpers. Owing to the market need in the coronavirus epidemic, BS actively collaborated with working partners in providing ZOONO long-lasting antimicrobial treatment to different public and private institutions. All these services can tap into community resources and create more development opportunities for the underprivileged. Its cleaning service provided 3,294 job opportunities and generated a total transaction amount of HK\$1,494,376.40.

明朗於疫情期間提供ZOONO長效消毒抗菌塗層服務。
Bright Service provided ZOONO long lasting antimicrobial treatment during the pandemic.



展覽業務

明朗繼續與亞洲國際博覽館緊密合作，於大型展覽、演唱會、宴會及其他活動提供人力支援，使不少更生人士獲得穩定工作，核心團隊成員由20多名更生人士及其他弱勢社群人士組成。明朗更積極求變，以Smart Exhibition品牌拓展其他活動及展覽業務，增加不同工作機會。因疫情影響，展覽業務面對非常嚴峻的經營環境，業務年內仍提供777次工作機會，總營業額為港幣 \$636,316元。



Exhibition Business

BS continued to collaborate closely with the AsiaWorld-Expo Management Limited to provide workforce support for different large-scale exhibitions, concerts, banquets and events, thus providing stable jobs to set up the core staff team of more than 20 ex-offenders and others underprivileged. Furthermore, its business scope had been extended through the brand of Smart Exhibition to other outside events and exhibitions in order to create more different job opportunities. This year, the exhibition business faced a severe business environment in the face of the coronavirus epidemic. It provided 777 job opportunities while the total transaction amount reached HK\$636,316.



烘焙業務 — 甦爐

明朗於二零一八年五月在柴灣興民邨開設的麵包咖啡店「甦爐」，生意漸上軌道，除售賣不含人造改良劑的麵包餅乾外，亦出品自家品牌月餅，並承接公司、幼稚園大量訂購及到會服務，以及度身訂製烘焙類禮品服務。本年度總營業額為港幣\$1,325,442元，為6名更生人士及其他弱勢社群人士提供在職培訓及工作機會。

Bakery — SoBakery

SoBakery is in operation at Hing Man Estate, Chai Wan, since May 2018. While the business was getting on track, SoBakery not only provided healthy bakery products with high quality, but also produced moon cake as well as offered bulk purchases and tailor-made bakery products services for corporates and organisations. A total transaction amount of HK\$1,325,442 was generated. It provided 6 employment and training opportunities to ex-offenders and others underprivileged.



順聯控股(香港)有限公司聯同甦爐向興民邨長者及殘疾人士送出700盒中秋月餅。
Sunlink Holdings (H.K.) Ltd. sponsored 700 boxes of mooncake made by SoBakery to elders and persons with disability living in Hing Man Estate.



綜合維修業務

好修成綜合維修服務得到社創基金的贊助，於二零一七年初正式投入運作，為長者及殘疾人士提供優惠的家居維修服務，以提升其家居安全，並同時聘請更生人士及精神復元人士為維修技工助理，由專業維修技工以師徒形式教導維修技巧，讓他們未來可於此行業發展。業務也以合理價錢為一般家庭及商業客戶提供優質的裝修及維修服務。因應持續疫情，好修成於本年度進行業務重整，以備將來可行發展。

Maintenance Service Business

With the support of SIE fund, Good Harvest Maintenance Service started to operate under BS in early 2017. Good Harvest aims to improve the household safety of the elderly and people with disability by providing low-price maintenance service. Besides, Good Harvest provides apprenticeship and job opportunity to ex-offender and persons in recovery who would receive on-the-job training under the instruction of maintenance technician, so that they would be able to develop their career in this maintenance service. Good Harvest provided quality maintenance and renovation services to general household and corporate customers at a reasonable price. This year, Good Harvest underwent a business restructure for further development in respond to the coronavirus epidemic.